# Coronavirus (COVID-19) Information

Update 43: November 9, 2020

## New Jersey Announces New Restrictions to Help Curb Increasing COVID-19 Cases

Late last week rumors started circulating about a potential new shut down for New Jersey to help curb the increase in COVID-19 cases in the state. Governor Murphy has announced new restrictions today for restaurants and interstate games and tournaments for indoor youth sports; however, no new restrictions or changes announced for the essential manufacturing sector. CCNJ does not anticipate returning to the "stay at home" requirements from March, even though many of the EO's that put protocols in place for our industries to remain open are still in place.

Murphy announced that effective Thursday, November 12th:

- No indoor dining between 10:00 PM 5:00 AM at restaurants, bars, clubs, and lounges;
- Outdoor dining, takeout, and delivery services may continue past 10:00 PM;
- Casinos must stop serving food/drinks at 10:00 PM;
- All bar side seating will be prohibited;
- Restaurants may place tables closer than 6 feet ONLY if separated by barriers; and
- Individual fully-enclosed dining bubbles may be set-up for outside use

In addition, starting this Thursday, "ALL interstate games and tournaments for indoor youth sports – up to and including high school – are prohibited," Murphy said. He went on to say that "it is simply not safe for teams to be crossing state lines at this time to participate in indoor competitions."

### FEEDBACK REQUESTED BY STATE

The State of New Jersey is again requesting your help in completing a survey that will help guide the state's recovery efforts.

The <u>COVID-19 Recovery/Technical Assistance Survey</u> asks businesses and nonprofits about COVID-19's impact on their operations, how they've adapted their operations during the pandemic, and how the State and local governments can support them and their employees in the months ahead. By sharing this survey, you will help inform the State's recovery strategy and upcoming business assistance opportunities.

Link to survey: <u>covid19.nj.gov/survey</u>.

ADD YOUR PHONE TO THE COVID FIGHT. DOWNLOAD COVID ALERT NJ

The State of New Jersey has asked CCNJ to urge staff at our member companies to download COVID Alert NJ, a free and secure mobile app, that is recently released by the New Jersey Department of Health. COVID Alert NJ anonymously alerts users if they have been in close contact with someone who has tested positive for COVID-19. The app will also provide users with up-to-date information on New Jersey reopening news, key COVID-19 metrics, and a user-friendly symptom tracking tool — all while maintaining privacy and anonymity between users.

The app is free via the App Store and Google Play Store. Go to covid19.nj.gov/app

**Make sure to Opt in to "exposure notifications" on the app.** This will allow you to know if you have been in close contact with someone who has the app and has tested positive for COVID-19.

**Encourage at least five of your colleagues, friends or family members to download the app**. The app's effectiveness depends on collective participation – the more people who use it, the more effective it will be. The app can, and should, be used by anyone in New Jersey over the age of 18.

**Use the app's daily symptom tracker option**. This will become a valuable resource for helping you decide when you should seek professional medical care.

Continue to follow health precautionary actions in public. Wear a face covering, practice social distancing and hand hygiene, and stay home if you are sick.

### EXECUTIVE ORDER 192 & 122 (REQUIRING FACE COVERINGS, GLOVES, AND SOCIAL DISTANCING & DISINFECTING PROTOCOLS) ARE STILL PLACE.

Executive Order 192 established protocols, protection and enforcement actions to better ensure workplace safety for all employers. Most of these protocols were already in place at essential manufacturing workplaces through EO 122, and related executive orders. EO 193 includes health screening prior to every shift, social distancing mandates in the workplace and other important safety measures. In addition, the EO will require the Department of Labor to develop worksite notices and materials and safety training program in concert with Rutgers University. Additionally, the EO establishes investigatory protocols, enhances employee notification of known exposure, assists employers with compliance and pursues enforcement actions when necessary.

EO 192 also states: Where consistent, the requirements of this Order shall supplement the requirements outlined in any Executive Order, Administrative Order, or similar directive that apply to employers that have resumed operations prior to the effective date of this Order, including via Executive Orders Nos. 122, 125, 142, 145, 147, 149, 155, 157, 165, 175, 181 and 183 (2020). Where an already existing requirement is inconsistent with a requirement outlined in Paragraph 1 of this Order, the previously issued requirement shall continue to apply unless otherwise specified.

Regarding <u>Executive Order 122</u>, which requires employers to provide face coverings and gloves to employees who are still reporting to the workplace, and not working from home, members are expected to comply with the spirit of this EO.

Some manufacturing processes and other issues may prevent masks and/or gloves to be used. CCNJ recommends member companies to document the reason as to why face coverings cannot be used in certain processes, and to implement a protocol to wipe down or disinfect areas and maintain all other proper social distancing protocols. You may even consider installing separation panels.

The state strongly encourages employees who can perform their jobs while working from home, should be allowed to do so for the foreseeable future.

Please be advised, the state has established a reporting mechanism for employees and the public to <u>report any violations</u> in regard to the EO's via <u>NJ's COVID-19 portal</u>. That is why we stress that member companies communicate directly to employees on how they are complying with the EO and providing a safe work environment and the new compliance standards established within the newly enacted <u>EO 192</u>.

Below you will find new information **highlighted in blue** added since the last update. As well, take some time and explore the many links and information provided below and in previous updates. The state's main COVID-19 information portal is located at <a href="https://covid19.nj.gov/">https://covid19.nj.gov/</a>.

To access previous updates click here.

Have general questions about COVID-19?

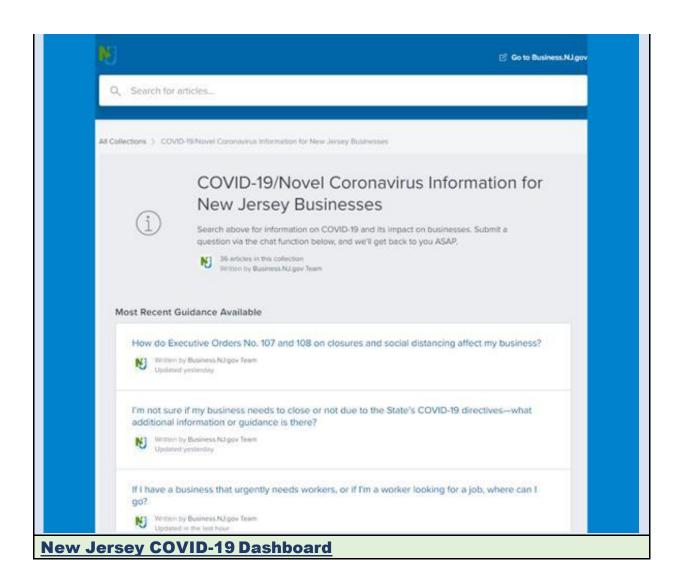
The NJ Poison Control Center and 211 have partnered with the State to provide information to the public on COVID-19:

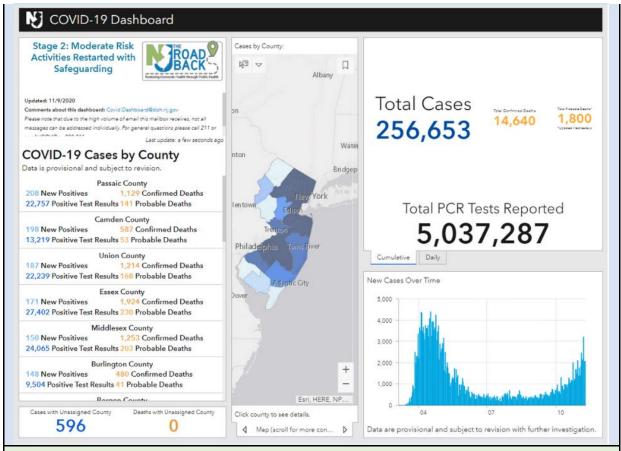
Call: 2-1-1

Call (24/7): <u>1-800-962-1253</u> Text: NJCOVID to 898-211

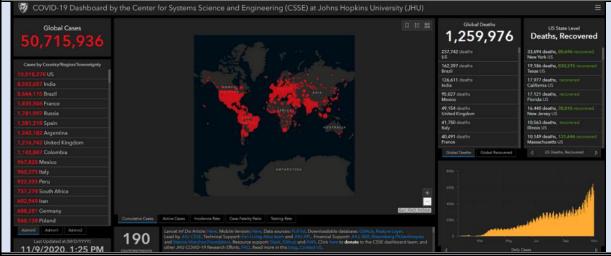
Visit https://covid19.nj.gov/ or nj.gov/health for additional information

**COVID-19 Information for New Jersey Business** 





### Global COVID-19 Dashboard with Total Recovery



### **New Jersey Governor Updates**

TRANSCRIPT: November 5th, 2020 Coronavirus Briefing Media

NJ

Good afternoon, everyone. Good to be back safely and responsibly, face to face again here. I'm joined by the woman to my right who needs no introduction, the Commissioner of Department of Health, Judy Persichilli. To her right, another familiar face, the State's Epidemiologist, Dr. Christina Tan. To my left, the guy who needs no introduction, the

Superintendent of the State Police, Colonel Pat Callahan. We're also joined by the Director of the Office of Homeland Security and Preparedness, Jared Maples.

https://nj.gov/governor/news/news/562020/approved/20201105b.shtml

### CDC (COVID-19) Guidance

New: Interim Guidance for Implementing Safety Practices for Critical Infrastructure Workers
Who May Have Had Exposure to a Person with Suspected or Confirmed COVID-19

To ensure continuity of operations of essential functions, CDC advises that critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community.

Click here for CDC Guidance

### <u>Discontinuation of Isolation for Persons with COVID-19 Not in Healthcare Settings (Interim Guidance)</u>

Update CDC guidance providing additional information for asymptomatic persons with laboratory-confirmed COVID-19 on limiting contact and wearing a face covering after isolation to prevent spread.

Click here for update CDC Guidance

### Use of Cloth Face Coverings to Help Slow the Spread of COVID-19

CDC recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.

Click here for CDC Cloth Face Coverings Guidance

### Coronavirus Disease 2019 (COVID-19) Situation Summary

CDC is responding to an outbreak of respiratory disease caused by a novel (new) coronavirus that was first detected in China and which has now been detected in more than 100 locations internationally, including in the United States. The virus has been named "SARS-CoV-2" and the disease it causes has been named "coronavirus disease 2019" (abbreviated "COVID-19"). Click here for CDC Situation Summary

### Interim Guidance for Businesses and Employers

Plan, Prepare and Respond to Coronavirus Disease 2019

Click here for CDC Business Guidance

### Get Your Mass Gatherings or Large Community Events Ready Interim Guidance for Coronavirus Disease 2019 (COVID-19)

CDC, in accordance with its guidance for <u>large events and mass gatherings</u>, recommends that for the next 8 weeks, organizers (whether groups or individuals) cancel or postpone in-person events that consist of 50 people or more throughout the United States.

Click here for CDC Guidance

### <u>Human Infection with 2019 Novel Coronavirus Person Under Investigation (PUI) and Case</u> Report Form

CDC Personal Under Investigation Form

Click here for Reporting Form

### Keeping the workplace safe Encourage your employees to

What every American and community can do now to decrease the spread of the coronavirus

### Click here for infographics

### Implementation of Mitigation Strategies for Communities with Local COVID-19 Transmission

When a novel virus with pandemic potential emerges, nonpharmaceutical interventions, which will be called community mitigation strategies in this document, often are the most readily available interventions to help slow transmission of the virus in communities.

Click here for CDC Mitigation Strategies

### FEMA / DHS/ NJ OEM/HSP Guidance

### <u>Planning Considerations for Organizations in Reconstituting Operations During the COVID-19</u> Pandemic

An organization may need to adapt and adopt new processes, address physical and psychological impacts to personnel, recover records and files, reestablish communications and IT equipment, or acquire specialized equipment to regain full functionality. Planning for reconstitution requires expertise and coordination from the entire organization and coordination with partners and stakeholders throughout the community.

https://www.fema.gov/news-release/2020/04/30/planning-considerations-organizations-reconstituting-operations-during-covid

### Coronavirus (COVID-19) Pandemic: Addressing PPE Needs in Non-Healthcare Setting

This guidance summarizes how organizations should consider and manage their personal protective equipment (PPE) needs while ensuring the protection of workers during the coronavirus (COVID-19) pandemic response.

https://www.fema.gov/news-release/2020/04/22/coronavirus-covid-19-pandemic-addressing-ppe-needs-non-healthcare-setting

### FEMA Administrator April 15, 2020, letter to Emergency Managers

First, let me thank you for all the incredible things you have done, and continue to do, for the American people. I am thankful for your tireless efforts under these unprecedented and demanding circumstances and for embrace of the guiding principle: locally executed, statemanaged, and federally supported emergency response and recovery. Your heroic and extraordinary efforts across the country inspire me daily. Please keep up the great work. <a href="https://www.fema.gov/news-release/2020/04/15/fema-administrator-april-15-2020-letter-emergency-managers">https://www.fema.gov/news-release/2020/04/15/fema-administrator-april-15-2020-letter-emergency-managers</a>

#### IDENTIFYING CRITICAL INFRASTRUCTURE DURING COVID-19

Functioning critical infrastructure is imperative during the response to the <u>COVID-19</u> emergency for both public health and safety as well as community well-being. Certain critical infrastructure industries have a special responsibility in these times to continue operations.

Click here for CISA Guidance

#### Coronavirus Rumor Control

The purpose of this FEMA page is to help the public distinguish between rumors and facts regarding the response to coronavirus (COVID-19) pandemic. Rumors can easily circulate within communities during a crisis, stay informed with our updated myth vs. facts related to the federal (COVID-19) response.

Click here for FEMA Rumor Control Site

### **OSHA & Labor**

<u>Discretion in Enforcement when Considering an Employer's Good Faith Efforts During the Coronavirus Disease 2019 (COVID-19) Pandemic</u>

In light of the coronavirus disease 2019 (COVID-19) pandemic, OSHA understands that some employers may face difficulties complying with OSHA standards due to the ongoing health emergency. Widespread business closures, restrictions on travel, limitations on group sizes, facility visitor prohibitions, and stay-at-home or shelter-in-place requirements may limit the availability of employees, consultants, or contractors who normally provide training, auditing, equipment inspections, testing, and other essential safety and industrial hygiene services. Business closures and other restrictions and limitations may also preclude employee participation in training even when trainers are available. In other situations, access to medical testing facilities may be limited or suspended.

https://www.osha.gov/memos/2020-04-16/discretion-enforcement-when-considering-employers-good-faith-efforts-during

## U.S. DEPARTMENT OF LABOR ENDS TEMPORARY NON-ENFORCEMENT OF PAID LEAVE PROTECTIONS TO HELP AMERICAN WORKERS DURING CORONAVIRUS PANDEMIC

The U.S. Department of Labor announced today the end of the temporary period of non-enforcement of paid leave protections under the Families First Coronavirus Response Act (FFCRA).

https://www.dol.gov/newsroom/releases/whd/whd20200420

### New Worker Adjustment and Retraining Notification Act Frequently Asked Questions

<u>WARN FAQs</u> – The Worker Adjustment and Retraining Notification (WARN) Act is enforced by private legal action in the applicable U.S. District Court. The role of the U.S. Department of Labor is to provide guidance and information about the WARN Act; however, such guidance is not binding in the courts and does not replace the advice of an attorney.

https://www.dol.gov/agencies/eta/layoffs/warn

### COVID-19 Guidance for the Manufacturing Industry Workforce

OSHA is committed to protecting the health and safety of America's workers and workplaces during these unprecedented times. The agency will be issuing a series of industry-specific alerts designed to keep workers safe.

https://www.osha.gov/Publications/OSHA4002.pdf

### Families First Coronavirus Response Act: Employer Paid Leave Requirements

The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19.[1] The Department of Labor's (Department) Wage and Hour Division (WHD) administers and enforces the new law's paid leave requirements. These provisions will apply from the effective date through December 31, 2020.

Click here for more information

### <u>UPDATEDOVID-19 SCENARIOS & BENEFITS AVAILABLE</u>

NJ Labor & Workforce Development

This UPDATED chart is an easy guide for several COVID-19 scenarios and what benefits are available for each, such as earned sick leave, unemployment insurance, temporary disability/family leave insurance, and workers' compensation.

Click here for document

NJDOL Benefits and the Coronavirus (COVID-19): What You Should Know

New Jersey has among the most comprehensive <u>Earned Sick Leave</u>, <u>Temporary Disability</u> and <u>Family Leave Insurance</u> laws in the country, which cover all employees – full-time, part-time, temporary and seasonal.

Click here for NJ Labor COVID-19 Site

### Office for Civil Rights, U.S. Department of Health and Human Services BULLETIN: HIPAA Privacy and Novel Coronavirus

In light of the Novel Coronavirus (2019-nCoV) outbreak, the Office for Civil Rights (OCR) at the U.S. Department of Health and Human Services (HHS) is providing this bulletin to ensure that HIPAA covered entities and their business associates are aware of the ways that patient information may be shared under the HIPAA Privacy Rule in an outbreak of infectious disease or other emergency situation, and to serve as a reminder that the protections of the Privacy Rule are not set aside during an emergency.

Click here for February 2020 Bulletin

### <u>Discretion in Enforcement when Considering an Employer's Good Faith Efforts During the Coronavirus Disease 2019 (COVID-19) Pandemic</u>

In light of the coronavirus disease 2019 (COVID-19) pandemic, OSHA understands that some employers may face difficulties complying with OSHA standards due to the ongoing health emergency. Widespread business closures, restrictions on travel, limitations on group sizes, facility visitor prohibitions, and stay-at-home or shelter-in-place requirements may limit the availability of employees, consultants, or contractors who normally provide training, auditing, equipment inspections, testing, and other essential safety and industrial hygiene services. Business closures and other restrictions and limitations may also preclude employee participation in training even when trainers are available. In other situations, access to medical testing facilities may be limited or suspended.

https://www.osha.gov/memos/2020-04-16/discretion-enforcement-when-considering-employers-good-faith-efforts-during

## Enforcement Guidance for Use of Respiratory Protection Equipment Certified under Standards of Other Countries or Jurisdictions During the Coronavirus Disease 2019 (COVID-19) Pandemic

This memorandum provides interim guidance to Compliance Safety and Health Officers (CSHOs) for enforcing the Respiratory Protection standard, 29 CFR § 1910.134, and certain other health standards, with regard to supply shortages of disposable N95 filtering facepiece respirators (FFRs). Specifically, it outlines enforcement discretion to permit the use of FFRs and air-purifying elastomeric respirators that are either:

https://www.osha.gov/memos/2020-04-03/enforcement-guidance-use-respiratory-protection-equipment-certified-under

### OSHA RULE RELAXATION FOR EXPIRED RESPIRATORS

OSHA has released an FAQ document about OSHA's Rule Relaxation For Fit Testing and Use of Expired Respirators.

Click here to access the document.

### OSHA Guidance on Preparing Workplaces for COVID-19

To reduce the impact of COVID-19 outbreak conditions on businesses, workers, customers, and the public, it is important for all employers to plan now for COVID-19.

Click here for OSHA Guidance

### **EPA / NJDEP / Health Guidance**

#### NJDEP COVID-19 Regulatory Compliance

NJDEP has created a COVID-19 Portal for the regulated community.

https://www.nj.gov/dep/covid19regulatorycompliance/

### COMPLIANCE ALERT: ENVIRONMENTAL COMPLIANCE AND ENFORCEMENT DURING

COVID-19 This advisory is directed to any person or entity regulated by the Department of Environmental Protection (DEP) who believes that their ability to comply with any environmental law, rule, regulation, permit or approval administered by the DEP may be constrained by circumstances related to the Public Health Emergency declared by Governor Phil Murphy due to the novel coronavirus (COVID-19) pandemic.

https://www.nj.gov/dep/enforcement/advisories/2020-08.pdf

### EPA Announces Enforcement Discretion Policy for COVID-19 Pandemic

The U.S. Environmental Protection Agency (EPA) is mindful of the health and safety of the public, as well as our staff, and those of Federal Agencies, State and Local Governments, Tribes, Regulated Entities, Contractors, and Non-governmental Organizations during the COVID-19 pandemic. The agency is taking these important considerations into account as we all continue our work to protect human health and the environment. Accordingly, EPA is announcing a temporary policy regarding EPA enforcement of environmental legal obligations during the COVID-19 pandemic.

Click here for more information

### <u>DEP issues guidance for Public Water Systems and Wastewater Monitoring, Licensed</u> Operator and Certified Laboratory issues due to the COVID-19 Pandemic

This advisory affects public drinking water systems and Category A (individual permits for domestic discharge) and ASC (general permit authorizations for school discharge) NJPDES surface water discharge permitted facilities that are required to perform routine monitoring pursuant to the state and federal regulations and their NJPDES permits where applicable. Click here for quidance

#### COVID-19: Information for Schools and Businesses

To prepare for possible community transmission of COVID-19, the most important thing for schools to do now is plan and prepare. As the global outbreak evolves, schools should prepare for the possibility of community-level outbreaks. Schools want to be ready if COVID-19 does appear in their communities.

https://www.nj.gov/health/cd/topics/covid2019 schoolbusiness.shtml

### New Jersey Department of Health COVID-19: A Guide for Businesses March 2, 2020

Many employers and businesses in New Jersey are concerned about the current outbreak of the 2019 Novel Coronavirus (COVID-19) and potential impacts to their business communities and wish to take appropriate steps to mitigate any risks. The Centers for Disease Control and Prevention (CDC) is working hard to learn as much as possible about this COVID-19 so that we can better understand how it spreads and characterize its associated illness. The New Jersey Department of Health is also working hard to develop guidance and education materials, in the face of evolving information.

https://www.nj.gov/health/cd/documents/topics/NCOV/Guide%20for%20businesses 3-4-2020.pdf

<u>Directory of Local Health Departments</u>

Suspected cases should be reported IMMEDIATELY to the local health department (LHD) where the patient resides. If the patient's residence is unknown, report to your own local health department. Local health departments are available 24/7/365.

https://www.nj.gov/health/lh/documents/LocalHealthDirectory.pdf

### <u>Interim Exposure Categories for Asymptomatic Individuals with Possible Exposure to COVID-</u> 2019

This interim guidance is effective as of February 3, 2020 and does not apply retrospectively to people who have been in China during the previous 14 days and are already in the United States, or those being managed as part of a contact investigation.

Click here for guidance document

### Other NJ/Federal Resources

New Jersey COVID-19 Information Hub

State Official Site for all COVID-19 Related Information

Click here to access HUB

### NJEDA Announces New Initiatives to Support Businesses Impacted by COVID-19

The New Jersey Economic Development Authority (NJEDA) Board today approved a suite of new programs designed to support businesses and workers facing economic hardship due to the outbreak of the novel coronavirus COVID-19.

Click here for more information

### Federal Motor Carrier Safety Administration

FAQ: Expanded Emergency Declaration Under 49 CFR § 390.23 No. 2020-002 (Relating to COVID-19)

Click here to access FMCSA

### NOTICE OF ENFORCEMENT POLICY REGARDING TRAINING REQUIREMENTS

The U.S. Department of Transportation's Pipeline and Hazardous Materials Safety Administration (PHMSA) understands that many hazardous materials (hazmat) employers may be experiencing difficulty in either obtaining or providing recurrent training as required by the Hazardous Materials Regulations (HMR, 49 CFR Parts 171-180) due to the Coronavirus Disease 2019 (COVID-19) outbreak.

Click here to access PHMSA document

### **Related Industry Resources**

### PFIZER AND BIONTECH ANNOUNCE VACCINE CANDIDATE AGAINST COVID-19 ACHIEVED SUCCESS IN FIRST INTERIM ANALYSIS FROM PHASE 3 STUDY

<u>Pfizer Inc.</u> (NYSE: PFE) and <u>BioNTech SE</u> (Nasdaq: BNTX) today announced their mRNA-based vaccine candidate, BNT162b2, against SARS-CoV-2 has demonstrated evidence of efficacy against COVID-19 in participants without prior evidence of SARS-CoV-2 infection, based on the first interim efficacy analysis conducted on November 8, 2020 by an external, independent Data Monitoring Committee (DMC) from the Phase 3 clinical study.

https://www.pfizer.com/news/press-release/press-release-detail/pfizer-and-biontech-announce-vaccine-candidate-against

### CCNJ Covid-19 Updates

Access past CCNJ updates via CCNJ News Site.

https://tinyurl.com/CCNJCOVID-19Updates

ACC Coronavirus Resource Center

ACC is working on behalf of the U.S. chemical industry and its more than 500,000 employees to ensure that together we all embrace public health guidance from the Centers for Disease Control and multiple governmental authorities to help minimize the spread of the COVID-19 virus.

https://www.americanchemistry.com/COVID-19/

### The Latest on the Biopharmaceutical Industry's Efforts to Beat Coronavirus PHRMA

More than half of PhRMA members have R&D for potential treatments and vaccines under way or are providing donations of medicines and critical medical supplies as well as providing financial donations to support patients and first responders in addressing this evolving crisis.

https://www.phrma.org/Coronavirus

### Biopharmaceutical Innovators Lead the Charge in Fight Against Coronavirus

Stay up-to-date with the latest information from government agencies, NGOs, and other helpful organizations

https://www.bio.org/policy/human-health/vaccines-biodefense/coronavirus

### NACD Coronavirus Resource Center

The National Association of Chemical Distributors COVID-19 Resource Page <a href="https://www.nacd.com/media-center/coronavirus-resource-center/">https://www.nacd.com/media-center/coronavirus-resource-center/</a>

### COVID-19 RESOURCES FOR THE SPECIALTY CHEMICAL INDUSTRY

SOCMA continues to monitor the impacts of COVID-19 on business continuity related to manufacturing/operations and regulatory and legislative mandates. The following resources have been developed from staff research or shared by SOCMA member companies. The information is available for adoption and reference.

https://www.socma.org/covid-19/