# Coronavirus (COVID-19) Information

### **Update 15: April 1, 2020**

Good afternoon,

Earlier today Governor Murphy, Senate President Sweeney and Assembly Speaker Coughlin released a Joint Statement announcing that the state income tax filing deadline and the corporation business tax filing deadline will be extended from April 15th to July 15th. Additionally, in an unprecedented move, as part of the whole-of-government effort that is going into fighting COVID-19, they agreed that the state fiscal year should be extended to September 30th. This change allows the Legislature to focus fully on leading New Jersey out of this crisis, and to allow for a robust, comprehensive, and well-informed budget process later in the year. Historically the state fiscal year ends on June 30<sup>th</sup>.

Effective today, a new federal law **requires covered employers** to provide emergency paid sick leave to certain employees to care for themselves or a family member due to coronavirus illness, symptoms, quarantine or school/childcare closure. The Federal Family and Medical Leave Act (FMLA) has also been amended to provide job-protected emergency paid leave to employees who are unable to work because their child does not have school or childcare, due to coronavirus.

Because of this new law, the New Jersey Department of Labor and Workforce Development (NJDOL) is urging employers to keep employees on the payroll throughout the COVID-19 pandemic and to take advantage of a 100 percent, dollar for dollar, payroll tax credit provided under the Families First Coronavirus Response Act (FFCRA). For more information and details click here.

On Friday at 9AM, the New Jersey Economic Development Authority (NJEDA) will launch the application for its Small Business Emergency Assistance Grant Program. A link to the grant program application will be posted on the State's COVID-19 Business Information Hub. The grant program is part of a package of initiatives announced last week to support businesses and workers facing economic hardship due to the outbreak of the novel coronavirus COVID-19.

Newark and surrounding cities announced Operations Lockdown and Wipe Down. The four municipalities will jointly enforce complete lockdowns on their communities for seven days (April 7). Of particular note is that Essential Businesses permitted to remain open must comply by cleaning their premises by wiping down high touch points including doors and counters. Joint police units are patrolling borders and others points and are only permitting essential and emergency travel. If you have employees who live in Newark, or you have offices or facilities in Newark, make sure your employees have their essential letter.

Department of Homeland Security's Cybersecurity & Infrastructure Security Agency is currently monitoring domestic travel bans being implemented by states to prevent the entry

of travelers with New York, New Jersey or Connecticut license plates, for example. They are reaching out to all state agencies to make sure they continue to allow critical and essential employees with no symptoms, including truck drivers carrying essential products, to travel without restrictions.

#### "STAY AT HOME" EXECUTIVE ORDER 107 STILL IN PLACE

As mentioned at the start, the "Stay at Home" **Executive Order No. 107** remains in full effect. "Manufacturing, industrial, logistics, ports, heavy construction, shipping, food production, food delivery, and other commercial operations may continue to operate...."

Governor continues to remind the private sector that even though the E.O. deems manufacturing and other businesses essential, social distancing and CDC guidelines must be followed at those locations.

Employees reporting to work are permitted to travel to and from their place of business. Businesses are encouraged to give each employee a letter indicating that the employee works in an industry permitted to continue operations. Essential employees should have the company letter, and company ID accessible while driving to and from work, so they can present it with their license if necessary. We suggest the DHS Guidance to help with the letter.

#### PRIVATE SECTOR ESSENTIAL EMPLOYEE REGISTRATION PROJECT

OEM has established a temporary process to help get critical infrastructure sites approved faster and provide essential employees with a temporary essential employee verification document that will expire in August 2020. Companies that get the temporary approval will then be required to take a training course in September to be able to maintain essential status and provide permanent cards to essential employees.

Any CCNJ member company that is deemed <u>critical infrastructure</u> by the Manufacturing and Chemical Sector section in the CISA document, and is not in the system, but would like to be considered for the temporary program, please email Elvin Montero with your contact information.

Below you will find new information highlighted in blue added since the last update. As well, take some time and explore the many links and information provided below and in previous updates. The state's main COVID-19 information portal is located at , <a href="https://covid19.nj.gov/">https://covid19.nj.gov/</a>.

To access previous updates click here.

Have general questions about COVID-19?

The NJ Poison Control Center and 211 have partnered with the State to provide information to the public on COVID-19:

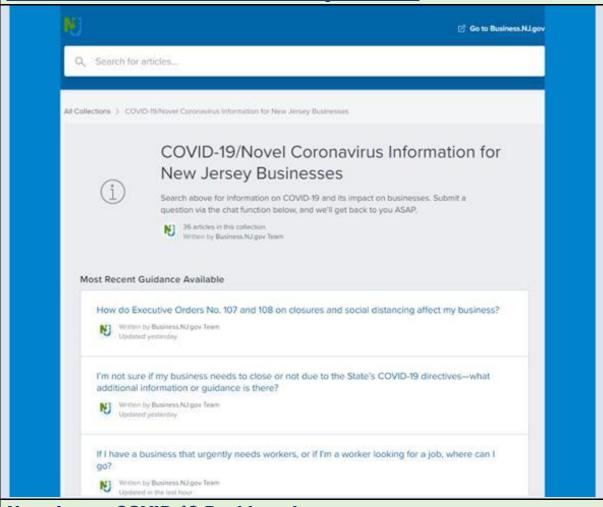
Call: <u>2-1-1</u>

Call (24/7): <u>1-800-962-1253</u> Text: NJCOVID to 898-211

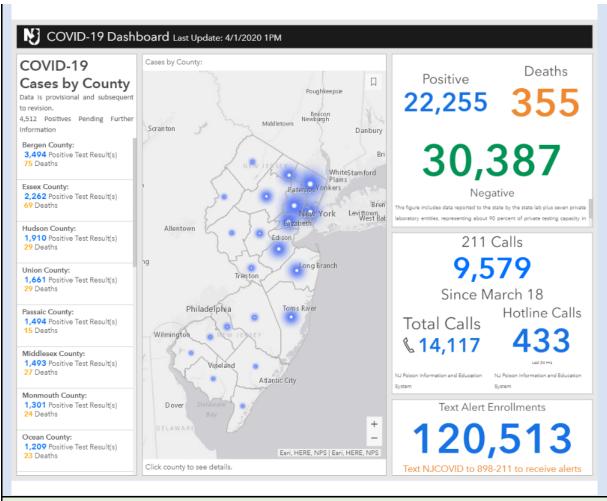
Visit <a href="https://covid19.nj.gov/">https://covid19.nj.gov/</a> or <a href="nj.gov/health">nj.gov/health</a> for additional information

In support of ongoing COVID-19 efforts, the State Emergency Operations
Center has made available an ESF 7 Remote Access Line for private sector
inquiries. ESF 7 Remote Access Line: 609-963-6817. For response and
resource related requests, OHSP encourages you to work with your local first
responder agencies, or your County Office of Emergency Management. Click
here to access the NJOEM County Coordinators directory to find contact
information for the local county OEM where your facility is located.

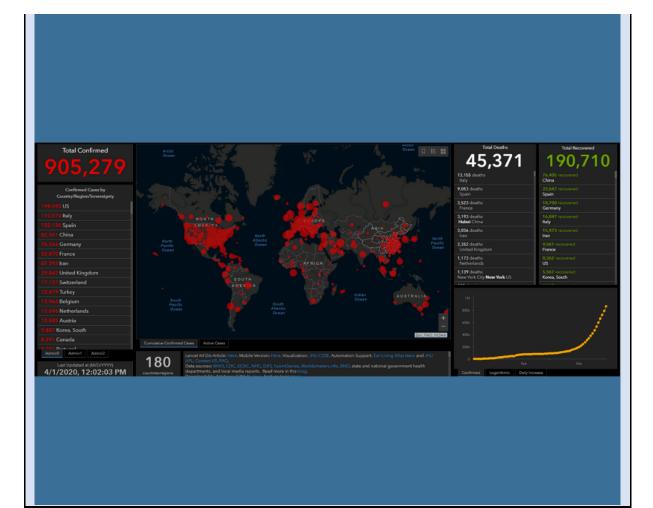
**COVID-19 Information for New Jersey Business** 



**New Jersey COVID-19 Dashboard** 



**Global COVID-19 Dashboard with Total Recovery** 



### **New Jersey Governor Updates**

Joint Statement by Governor Murphy, Senate President Sweeney, and Assembly Speaker Coughlin

Governor Phil Murphy, Senate President Steve Sweeney and Assembly Speaker Craig Coughlin issued the following joint statement today on the tax filing deadline and the state budget timetable:

Click here for statement

#### TRANSCRIPT: March 31th, 2020 Coronavirus Briefing Media

Now, as we have done the past few days we're going to go right to the numbers and then we will fill in some details as we go from there. For the past 24 hours, we are reporting an addition 2196 positive test results, so our statewide count stands at 18.696. Again, 2196 positive test results overnight since yesterday; a total of 18,696 in total.

Click here for transcript

# NJ Labor Department Urges Businesses to Keep Employees on the Payroll through COVID-

The New Jersey Department of Labor and Workforce Development (NJDOL) is urging employers to keep employees on the payroll throughout the COVID-19 pandemic and to take

advantage of a 100 percent, dollar for dollar, payroll tax credit provided under the Families First Coronavirus Response Act (FFCRA).

Click here for release

# AG Grewal Announces New Rules to Protect Elderly and Disabled New Jerseyans During COVID-19 Pandemic

Under Temporary Rule Waiver, Home Health Aides May Be Supervised Remotely, Limiting In-Person Visits

Click here for release

# <u>To Prevent Drug Shortages, AG Grewal Imposes Emergency Statewide Restrictions on Certain Prescription Medications</u>

Limits on Prescribing and Dispensing Hydroxychloroquine and Chloroquine Ensure Continued Availability for Patients Who Need It Most

Click here for release

# Governor Murphy and Superintendent Callahan Announce Updates and Clarifications to List of Businesses Permitted to Operate

"While we've made adjustments to businesses that are permitted to operate, my stay-athome order remains firmly in effect," said Governor Murphy. "Unless you absolutely need to get out, or unless your job is critical to our response, I have ordered all New Jerseyans to just stay home."

Click here for release

### **CDC (COVID-19) Situation Summary** Updated Regularly

### Coronavirus Disease 2019 (COVID-19) Situation Summary

CDC is responding to an outbreak of respiratory disease caused by a novel (new) coronavirus that was first detected in China and which has now been detected in more than 100 locations internationally, including in the United States. The virus has been named "SARS-CoV-2" and the disease it causes has been named "coronavirus disease 2019" (abbreviated "COVID-19").

Click here for CDC Situation Summary

#### Interim Guidance for Businesses and Employers

Plan, Prepare and Respond to Coronavirus Disease 2019

Click here for CDC Business Guidance

#### White House: 15 Days To Slow The Spread

The President's Coronavirus Guidelines for America -- 15 Days to Slow the Spread of Coronavirus (COVID-19)

Click here for White House Document

# Get Your Mass Gatherings or Large Community Events Ready Interim Guidance for Coronavirus Disease 2019 (COVID-19)

CDC, in accordance with its guidance for <u>large events and mass gatherings</u>, recommends that for the next 8 weeks, organizers (whether groups or individuals) cancel or postpone inperson events that consist of 50 people or more throughout the United States.

Click here for CDC Guidance

### HIPPA Privacy, Labor Laws & CDC Reporting Form

Families First Coronavirus Response Act: Employer Paid Leave Requirements

The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19.[1] The Department of Labor's (Department) Wage and Hour Division (WHD) administers and enforces the new law's paid leave requirements. These provisions will apply from the effective date through December 31, 2020.

Click here for more information

#### **COVID-19 SCENARIOS & BENEFITS AVAILABLE**

NJ Labor & Workforce Development

This UPDATED chart is an easy guide for several COVID-19 scenarios and what benefits are available for each, such as earned sick leave, unemployment insurance, temporary disability/family leave insurance, and workers' compensation.

Click here for document

### NJDOL Benefits and the Coronavirus (COVID-19): What You Should Know

New Jersey has among the most comprehensive <u>Earned Sick Leave</u>, <u>Temporary Disability</u> and <u>Family Leave Insurance</u> laws in the country, which cover all employees – full-time, part-time, temporary and seasonal.

Click here for NJ Labor COVID-19 Site

# Office for Civil Rights, U.S. Department of Health and Human Services BULLETIN: HIPAA Privacy and Novel Coronavirus

In light of the Novel Coronavirus (2019-nCoV) outbreak, the Office for Civil Rights (OCR) at the U.S. Department of Health and Human Services (HHS) is providing this bulletin to ensure that HIPAA covered entities and their business associates are aware of the ways that patient information may be shared under the HIPAA Privacy Rule in an outbreak of infectious disease or other emergency situation, and to serve as a reminder that the protections of the Privacy Rule are not set aside during an emergency.

Click here for February 2020 Bulletin

<u>Human Infection with 2019 Novel Coronavirus Person Under Investigation (PUI) and Case Report Form</u>

CDC Personal Under Investigation Form

Click here for Reporting Form

#### **Government Resources**

• EPA Announces Enforcement Discretion Policy for COVID-19 Pandemic

The U.S. Environmental Protection Agency (EPA) is mindful of the health and safety of the public, as well as our staff, and those of Federal Agencies, State and Local Governments, Tribes, Regulated Entities, Contractors, and Non-governmental Organizations during the COVID-19 pandemic. The agency is taking these important considerations into account as we all continue our work to protect human health and the environment. Accordingly, EPA is announcing a temporary policy regarding EPA enforcement of environmental legal obligations during the COVID-19 pandemic. Click here for more information

#### NJEDA Announces New Initiatives to Support Businesses Impacted by COVID-19

The New Jersey Economic Development Authority (NJEDA) Board today approved a suite of new programs designed to support businesses and workers facing economic hardship due to the outbreak of the novel coronavirus COVID-19.

Click here for more information

<u>DEP issues guidance for Public Water Systems and Wastewater Monitoring, Licensed</u>
 Operator and Certified Laboratory issues due to the COVID-19 Pandemic

This advisory affects public drinking water systems and Category A (individual permits for domestic discharge) and ASC (general permit authorizations for school discharge) NJPDES surface water discharge permitted facilities that are required to perform routine monitoring pursuant to the state and federal regulations and their NJPDES permits where applicable.

Click here for guidance

#### • IDENTIFYING CRITICAL INFRASTRUCTURE DURING COVID-19

Functioning critical infrastructure is imperative during the response to the <u>COVID-19</u> emergency for both public health and safety as well as community well-being. Certain critical infrastructure industries have a special responsibility in these times to continue operations.

Click here for CISA Guidance

#### OSHA RULE RELAXATION FOR EXPIRED RESPIRATORS

OSHA has released an FAQ document about OSHA's Rule Relaxation For Fit Testing and Use of Expired Respirators.

Click here to access the document.

#### Federal Motor Carrier Safety Administration

FAQ: Expanded Emergency Declaration Under 49 CFR § 390.23 No. 2020-002 (Relating to COVID-19)

Click here to access FMCSA

#### NOTICE OF ENFORCEMENT POLICY REGARDING TRAINING REQUIREMENTS

The U.S. Department of Transportation's Pipeline and Hazardous Materials Safety Administration (PHMSA) understands that many hazardous materials (hazmat) employers may be experiencing difficulty in either obtaining or providing recurrent training as required by the Hazardous Materials Regulations (HMR, 49 CFR Parts 171-180) due to the Coronavirus Disease 2019 (COVID-19) outbreak.

Click here to access PHMSA document

#### New Jersey COVID-19 Information Hub

State Official Site for COVID-19 Related Information

Click here to access HUB

#### Coronavirus Rumor Control

The purpose of this FEMA page is to help the public distinguish between rumors and facts regarding the response to coronavirus (COVID-19) pandemic. Rumors can easily circulate within communities during a crisis, stay informed with our updated myth vs. facts related to the federal (COVID-19) response.

#### Click here for FEMA Rumor Control Site

### • OSHA Guidance on Preparing Workplaces for COVID-19

To reduce the impact of COVID-19 outbreak conditions on businesses, workers, customers, and the public, it is important for all employers to plan now for COVID-19. Click here for OSHA Guidance

#### • COVID-19: Information for Schools and Businesses

To prepare for possible community transmission of COVID-19, the most important thing for schools to do now is plan and prepare. As the global outbreak evolves, schools should prepare for the possibility of community-level outbreaks. Schools want to be ready if COVID-19 does appear in their communities.

https://www.nj.gov/health/cd/topics/covid2019\_schoolbusiness.shtml

#### • New Jersey Department of Health COVID-19: A Guide for Businesses March 2, 2020

Many employers and businesses in New Jersey are concerned about the current outbreak of the 2019 Novel Coronavirus (COVID-19) and potential impacts to their business communities and wish to take appropriate steps to mitigate any risks. The Centers for Disease Control and Prevention (CDC) is working hard to learn as much as possible about this COVID-19 so that we can better understand how it spreads and characterize its associated illness. The New Jersey Department of Health is also working hard to develop guidance and education materials, in the face of evolving information. <a href="https://www.nj.gov/health/cd/documents/topics/NCOV/Guide%20for%20businesses\_3-4-2020.pdf">https://www.nj.gov/health/cd/documents/topics/NCOV/Guide%20for%20businesses\_3-4-2020.pdf</a>

#### • Directory of Local Health Departments

Suspected cases should be reported IMMEDIATELY to the local health department (LHD) where the patient resides. If the patient's residence is unknown, report to your own local health department. Local health departments are available 24/7/365. https://www.nj.gov/health/lh/documents/LocalHealthDirectory.pdf

# • Interim Exposure Categories for Asymptomatic Individuals with Possible Exposure to COVID-2019

This interim guidance is effective as of February 3, 2020 and does not apply retrospectively to people who have been in China during the previous 14 days and are already in the United States, or those being managed as part of a contact investigation. Click here for guidance document

#### Keeping the workplace safe Encourage your employees to

What every American and community can do now to decrease the spread of the coronavirus

Click here for infographics

### • <u>Implementation of Mitigation Strategies for Communities with Local COVID-19</u> Transmission

When a novel virus with pandemic potential emerges, nonpharmaceutical interventions, which will be called community mitigation strategies in this document, often are the most readily available interventions to help slow transmission of the virus in communities. Click here for CDC Mitigation Strategies